



# Gary Ranker

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Dr. Gary Ranker is one of the pioneers of the coaching profession, having been approached by General Electric in 1989 to be one of Jack Welch's first change agents. He was charged with helping top managers to consider behavioral and management changes in style, a practice that eventually became known as 'executive coaching'.

Gary has worked and lived on four continents as a CEO for Hallmark Cards and Textron, Inc. He served as the Hallmark European-wide Director for Sales and Marketing across ten European operating subsidiaries. He brings a truly global mindset to his international practice, coaching CEOs and other senior executives of Fortune 500 companies around the world.

He is cited by *Forbes* as one of the top five executive coaches, and London's *Financial Times* describe him as one of the 50 most important global Thought Leaders. Gary co-authored the book *Political Dilemmas at Work*.

Gary's particular expertise is in coaching very senior executives for whom a global mindset is important. He is based in Manhattan in the USA and spends about three-quarters of his time traveling the world coaching his clients.

Dr. Gary Ranker received his Ph.D. from The Fielding Graduate University, Santa Barbara, California in Human and Organizational Development with an emphasis on future societal and corporate trends. He also holds a Graduate Degree in Global Management from Thunderbird School of Global Management, Phoenix, Arizona and a B.A. Degree in Economics and Psychology from the University of Redlands, Redlands, California.